

# *International Brotherhood of Electrical Workers*



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David Starkjohann  
Secretary - Treasurer  
I.B.E.W. S.C. No. 2

October 27, 2025

TO: ALL LOCAL CHAIRPERSONS – UPRR  
System Council No. 2 - IBEW

Dear Brothers and Sisters:

For your reference and file, please find the enclosed updated documents regarding the adjusted rates of pay, which includes the General Wage increases of 4.0% effective October 1, 2025, applicable to those IBEW positions assigned to the UPRR Mechanical, Engineering and Telecommunications Departments.

If you have any questions, please feel free to contact me.

In solidarity,

*David E. Starkjohann*

David E. Starkjohann  
Assistant General Chairman  
System Council No. 2 – IBEW

Enclosure

CC: Rick Reynoso, General Chairman, SC2  
Thomas Modica, Vice General Chairman, SC2

*“Our Business – Representation & Service”*

**IBEW  
UPRR MECHANICAL DEPARTMENT  
RATES OF PAY**

**As of July 1, 2025**

ELECTRICIAN		42.71 HR
LEAD ELECTRICIAN		43.23 HR (.52 DIFF)
ELEC CLASSROOM INSTRUCTOR		43.23 HR (.52 DIFF)
ELEC FEDERAL INSPECTOR		42.97 HR (.26 DIFF)
ELEC WELDER/ARMATURE WINDER		42.97 HR (.26 DIFF)
ELECT-OZONE DEplete		42.97 HR (.26 DIFF)
ELECTRICIAN PTC		42.98 HR (.26 DIFF)
<b>**MIC-ELECTRICIAN (CNW)</b>		<b>44.26 HR</b>
ELEC CRANE OPERATOR (over 40 T)		42.21 HR
ELEC CRANE OPERATOR (under 40 T)		41.36 HR
ELEC HELPER		37.47 HR
ELEC APPR 1 <sup>ST</sup> PERIOD		35.05 HR
ELEC APPR 2 <sup>ND</sup> PERIOD		35.53 HR
ELEC APPR 3 <sup>RD</sup> PERIOD		36.62 HR
SR ELEC CTI (PTC)		9581.98 MO
LOCO ELEC MAIN TECH		9697.13 MO
ELECTRICIAN-ROAD		9471.30 MO
ELEC CERT TRNG INST	Tier 3	8781.98 MO
ELEC CERT TRNG INST	Tier 2	9081.98 MO
ELEC CERT TRNG INST	Tier 1	9481.98 MO

Note: Rates include: 4.0% General Wage Increase effective 7/1/25

**IBEW  
UPRR ENGINEERING (M/W) DEPARTMENT  
RATES OF PAY**

**As of July 1, 2025**

ELECTRICIAN	42.71 HR
LEAD ELECTRICIAN	43.23 HR (.52 DIFF)
ELECT HIGH VOLTAGE	43.59 HR (.88 DIFF)
ELECT-OZONE DEplete	42.97 HR (.26 DIFF)
ELEC HELPER	37.47 HR
ELEC APPR 1 <sup>ST</sup> PERIOD	35.05 HR
ELEC APPR 2 <sup>ND</sup> PERIOD	35.53 HR
ELEC APPR 3 <sup>RD</sup> PERIOD	36.62 HR
<u>UPRR ELECT – CENTRAL DIST</u>	
ELECT MONTHLY (UP)	9093.96 MO
LD ELECT MONTHLY (UP)	9248.45 MO
<u>SPWL – WESTERN DIST</u>	
ELECT MONTHLY (SPWL)	8996.46 MO
ELECT FRMN MONTHLY (SPWL)	9451.79 MO
<u>SPEL – SOUTHERN DIST</u>	
ELECT MONTHLY (SPEL)	8996.49 MO
LD ELECT MONTHLY (SPEL)	9513.94 MO
<u>CNW – NORTHEAST DIST</u>	
ELECT MONTHLY (CNW)	9792.46 MO
LD ELECT MONTHLY (CNW)	10,150.93 MO

Note: Rates include: 4.0% General Wage Increase effective 7/1/25

**IBEW  
UPRR TELECOMMUNICATION DEPARTMENT  
RATES OF PAY**

**As of July 1, 2025**

HDC SR ELECT TECH	49.29 HR (2.96 SKILL)
HDC ET PRESERVED	48.19 HR (2.96 SKILL)
HDC ETA	44.40 HR (2.96 SKILL)
HDC ETB	42.02 HR (2.96 SKILL)
HDC ETC	37.48 HR (2.08 SKILL)
SR ELECT TECH (bulletined)	51.06 HR (.88 SKILL)
SR ELECT TECH (grandfathered)	49.29 HR (.88 SKILL)
ETA PRESERVED	48.19 HR (.88 SKILL)
ELECT TECH A	44.40 HR (.88 SKILL)
ELECT TECH B	42.02 HR (.88 SKILL)
ELECT TECH C	37.48 HR
ELECT TECH HELPER	34.63 HR
INSTALL TECH HELPER	33.97 HR
PTC SR ELECT TECH	53.14 HR (.88 SKILL)
ETA MONTHLY	8861.95 MO (.88 SKILL)
ETA MONTHLY PRESERVED (DRGW)	9475.36 MO (.88 SKILL)
ETA MONTHLY PRESERVED (SPWL)	9092.26 MO (.88 SKILL)
ETA MONTHLY PRESERVED (SP/SSW)	8996.59 MO (.88 SKILL)
DISTRICT INSTALL TECH	42.65 HR
LEAD INSTALL TECH	43.17 HR (.52 DIFF)
INSTALL TECH A	42.65 HR
INSTALL TECH B	36.80 HR
SENIOR SHOP TECH	43.18 HR (.88 SKILL)
SHOP TECH (with A+ certification)	41.41 HR (.88 SKILL)
SHOP TECH (New Hire)	40.53 HR (.88 SKILL)

Note: Rates include: 4.0% General Wage Increase effective 7/1/25