

Bereavement

Bereavement as allowed for Non-Ops' following Relatives

Brother/ Sister (includes adoptive)

Half Brother / Half Brother

Parent (includes adoptive)

Child or Adopted Child

Spouse

Spouse's Parents (Parent-in-law)

RESTRICTIONS:

- 1.) A Maximum of three (3) Bereavement days is allowed for each separated death, however, no pyramiding allowed where a 2nd death occurs within the 3 day period covered by the 1st.
- 2.) Three (3) bereavement Leave days (one incident) can never be separated by a work day.
- 3.) Paid on up to Three (3) consecutive Calendar days, excluding scheduled days off (ie: rest day, holiday, PLD)
 - A. Beginning date of death if death occurred prior to shift, otherwise next day.
 - B. Ending on the date of service (Funeral).
 - C. Ending on the day following the service (Funeral).