

UNION PACIFIC RAILROAD COMPANY

November 14, 2000

230-122  
230-15  
230-157

MR VIC JANECEK  
GENERAL CHAIRMAN IBEW  
620 NORTH CUSTER  
NORTH PLATTE NE 69101

Dear Sir:

This refers to the Monthly-Rated Locomotive Maintenance Technician Agreement dated January 10, 2000 and your letter of October 17, 2000, advising of your intentions of invoking the thirty (30)-day cancellation of the Agreement in its entirety.

As a result of our discussion this date, it is understood that the Agreement may be cancelled at any location it is in effect by either party by serving a 30-day written notice to the other party of the location the party desire to cancel the Agreement.

Yours truly,  
/s/ Dan Moresette

**AGREED:**

/s/ Vic Janecek  
General Chairman, IBEW