

ARTICLE V - TERMINATION OF SENIORITY

The seniority of any employee whose seniority under an agreement with IBEW is established after the effective date of this Article and who is furloughed for 365 consecutive days will be terminated if such employee has less than (3) years of seniority.

The "365 consecutive days" shall exclude any period during which a furloughed employee receives compensation pursuant to an I.C.C. employee protection order or an employee protection agreement or arrangement.

This Article shall become effective 15 days after the date of this Agreement except on such carriers as may elect to preserve existing rules or practices and so notify the authorized employee representative on or before such effective date.

(From Article V, 12-18-87 National Agreement)