

Dan Moresette
General Director

July 25, 2006

230-57
230-126

Mr. V. L. Janecek
General Chairman IBEW
620 North Custer
No Platte, NE 69101

RE: Modify National Entry Rate Provisions

Dear Sir:

Based on the Parties discussion, it is agreed that effective July 1, 2006, the applicable Rate of Pay and National Entry Rate provisions of Article III of the December 18, 1987 Agreement as applied to Electrician Helpers are hereby modified as indicated below. Applicable CBAs are: April 16, 1942 (reprinted 4/19/57) (SPRR-WL); February 15, 1937 (Reprinted January 1, 1956) (SPRR-EL); April 15, 1967 (SPRR-EL); November 1, 1976 (UPRR); July 31, 1980 (DRGW); and December 1, 1985 (CNW).

1. There shall be one rate of pay for Electrician Helpers. The rate of pay is \$19.11/hr effective July 1, 2006, which reflects all applicable National Agreement COLAs.
2. **Entry Rates: Article III, Section 1**
 - (a) For the first 244 days of actual service, helpers shall be paid 75% of the applicable rate.
 - (b) For the second 244 days of actual service, helpers shall be paid 85% of the applicable rate.
 - (c) For the third 244 days of actual service, helpers shall be paid 90% of the applicable rate.

Sections 2, 3 and 4 of Article III of the December 18, 1987 National Agreement remained unchanged.

This Agreement is entered into to address a unique circumstance and will not be cited by either party in any future negotiations, national or local. Please acknowledge your agreement by signing in the space provided below.

Sincerely,
/s/ Dan Moresette

AGREED:

/s/ Vic Janecek
General Chairman, IBEW